

◆ **Program Information**

The Program is scheduled to begin May 26, 2009- July 11, 2009. The Program requires your participation for the entire 7 week schedule (40 hours a week), except for emergencies or illness. Any exceptions or special circumstances need to be discussed during the interview process. (After Program completion one has an option to retain employment as a Nurse Associate II PRN).

◆ **Salary**

The base salary is \$12.25 an hour. When you work an evening or night shift you will be paid a shift differential.

Shift differential:

\$.70 an hour evenings	\$1.00 an hour nights
\$.60 an hour weekends	\$.85 an hour holidays

(Pay received is by direct deposit of bank preference)

◆ **Schedule**

Schedules are prepared and presented at the time you begin each 3 week cluster. Full-time hours are scheduled 80 hours per two week period (as dictated by Unit/Department scheduling policies). The scheduling will consist of 8 or 10 hour shifts with rotation to days, evenings, nights and weekends and to the Clinical Services of both Union and West Central Community Hospitals. Program participants will be expected to be flexible to meet the needs of patient care and to travel to both facilities for the clinical experience.

Shift hours may primarily be 8 hour or 10 hour shifts:

7:00 a.m. - 3:30 p.m.	7:00 a.m. ó 5:30 p.m.
3:00 p.m. - 11:30 p.m.	10:00 a.m. ó 8:30 p.m.
11:00 p.m. - 7:30 a.m.	

◆ **Uniforms**

Uniforms and their care are your responsibility. Depending upon the area you will be assigned, your uniform will be either white or a hospital provided scrub. White shoes are necessary. Running shoes that are white, for the most part, are acceptable; colored running shoes are not.

◆ **Benefits**

As a part of the Program you will have access to:

- An assigned e-mail account for both job-related and personal use
- Participation in Union Hospital Health Group sponsored recreational programs
- Liability insurance while on duty
- Workersøcompensation insurance coverage

◆ **Orientation/Education**

The Orientation Program begins with a 4-5 day paid orientation to acquaint you with the Union Hospital Health Group Community, important features of the campus and employee resources. Orientation will also feature classroom and clinical work with a preceptor. There will be several times during the seven week period the Externship Students will convene as a Group for sharing and Educational Program Presentations.